



2023 Choctaw Language Observation Drawing Rules

Property: Choctaw Nation of Oklahoma (HQ)

Promotion Information: 25 (twenty-five) Winners per month; \$100 Bonus per winner

Earning Dates:

12:00am May 30, 2023 through 11:59pm June 30, 2023

12:00am July 1, 2023 through 11:59pm July 31, 2023

12:00am August 1, 2023 through 11:59pm August 31, 2023

12:00am September 1, 2023 through 11:59pm September 30, 2023

Drawing Dates:

2:00pm July 3, 2023

2:00pm August 7, 2023

2:00pm September 4, 2023

2:00pm October 2, 2023

How to earn entries:

- Must be an active Choctaw Nation Associate at time of drawing;
- Must use 2 (two) of the 3 (three) Greetings or Salutations during observed interaction;
- Provide required information to OPEX for observation Completion:
 1. Kronos Number
 2. First name, last name and middle initial
 3. Division
- Prize must be claimed within 7 (seven) days of Giveaway;
- 1 (one) Redraw may be conducted in the event of an unclaimed prize. If the prize is not claimed outside of the 7 (seven) days, prize is forfeited;
- Winners are limited to 1 (one) per associate per drawing per month;
- Winners may win 1 (one) \$100 bonus per month;
- Entries will be retained within the Analytics database using Unique user ID numbers until Promotional Drawing occurs;
- Multiple entries can be earned each month;
- Entries will reset each month;
- Drawing will be executed at 2:00 pm on:
 1. July 3, 2023
 2. August 7, 2023
 3. September 4, 2023
 4. October 2, 2023
- Winners will be contacted via phone and e-mail immediately following the drawing.

List of Prizes:

100 (one hundred) Winners will receive \$100 Post Tax Bonuses - \$13,500

General Rules:

1. Must be 18 years or older and a Choctaw Nation Associate to participate;
2. All person(s) banned from Choctaw Nation properties are not eligible;
3. In the event a promotion has no available qualified participants, no alternative prize or drawing will be substituted and will result in the forfeiture of intended promotional prize;
4. The following individuals are prohibited from participating in any promotional activity: Choctaw Nation of Oklahoma associates within the Operational Excellence department and Choctaw Nation Language Observation Committee members
5. Participants must claim their prize within 7 (seven) days of the drawing via phone or e-mail. Winners must present a valid photo identification and W-9 Form;
6. All applicable taxes relating to the winning of any of the prizes is the sole responsibility of the participant. Participants with cumulative winnings over \$600 for the year will receive a form 1099. Social security number is required, per IRS, for winnings equal or greater than \$100 (refer to <http://www.irs.gov/> on the IRS website);
7. Winners are responsible for any titles or licenses for any of the prizes. Winners will receive a W2G, when applicable, provided by the Choctaw Nation of Oklahoma (only if applicable);
8. Participation in this promotion allows Choctaw Nation of Oklahoma the right to use any photos and/or contact information for marketing and promotional purposes;
9. Winners agree The Choctaw Nation of Oklahoma, it's affiliated and related companies, directors, advertising agencies, and their employees have no liability in connection with acceptance or use of prize awarded herein;
10. The Choctaw Nation of Oklahoma reserves the right to void any registration and/or change or modify this promotion without notice to the public;
11. Any dispute or situation not covered by the above rules will be resolved by The Choctaw Nation Language Observation Committee in a manner deemed to be the fairest to all concerned, and the decision shall be final and binding on all participants;
12. The interpretation of the rules, eligibility, etc. is the sole discretion of the Choctaw Nation of Oklahoma and all decisions are final;
13. Downtime due to system maintenance or outage may limit promotional participation, promotions will resume upon restoration of systems and/or services;
14. Prize(s) and entries into this promotion are non-transferable.